

Women in Portfolio Management Integrating ESG in Fixed Income portfolios

Despite recent industry focus on Diversity & Inclusion (D&I), women remain hugely under-represented in senior portfolio management positions.

In the second of our Women In Portfolio Management series we welcome female investment leaders to investigate. They will discuss their journey in the industry, including the successes and the obstacles.

We will also set out their perspective on the highly topical subject of integrating ESG in Fixed Income portfolio management.

Kate Hollis, Willis Towers Watson's Head of Liquid Credit Research and a leader on gender diversity will set out how WTW are building its consideration into their research.

We also welcome talented female fixed income portfolio managers' **Andrea DiCenso** of Loomis Sayles Investments and **Sarah Harrison** of Morgan Stanley Investment Management for their valued perspectives.



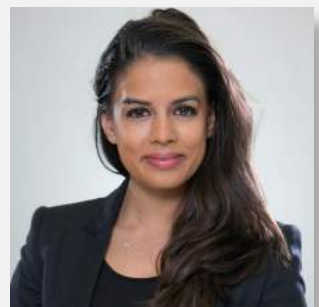
Kate Hollis

*Senior Investment Consultant
Head of Liquid Credit research*



Andrea DiCenso

Portfolio Manager



Sarah Harrison

Portfolio Manager



Matt Johnston CFA
the Virtual Panel



Andrea DiCenso is a vice president of Loomis, Sayles & Company and co-portfolio manager for the credit asset, world credit asset and emerging market debt blended total return strategies. She is also a senior strategist for the alpha strategies group and oversees all FX and commodity activity for the firm's multi-asset product suite, and is primarily responsible for asset allocation, idea generation, portfolio construction and risk management.

Since 2009, Andrea has been a strategist within the alpha strategies group, implementing emerging market and commodity related themes within the long-only and multi-asset products at the firm.

She joined Loomis Sayles in 2006 as a junior analyst covering the investment grade and high yield commodity related sectors. She began her investment industry career in 2003 at Fidelity Investments as a financial analyst. Andrea earned a BS in finance from Bentley College and an MBA from Northeastern University.



Andrea DiCenso
*Portfolio Manager,
Multi Asset Credit and
EM Debt Blended*



Sarah Harrison
*Portfolio Manager
European and Global
High Yield*

Morgan Stanley

INVESTMENT MANAGEMENT

Sarah Harrison is head of European High Yield at Morgan Stanley Investment Management. She joined Morgan Stanley in 2009 and has 12 years of investment experience. Sarah received a B.B.A. (Hons) in finance from the Schulich School of Business.

Sarah is an advocate for inclusion and an active mentor encouraging social mobility.



Kate Hollis
*Senior Investment
Consultant*

WillisTowersWatson 

Kate Hollis joined Willis Towers Watson in Sept 2014 as a Manager Researcher on the fixed-income team. She leads the Traditional Credit research team, the Exposure research team and the Credit - Smart Beta research team.

She previously spent 10 years at S&P Capital IQ, most recently as Global Head, Fixed Income/Alternatives Fund Research. Before that she spent 5 years working for funds of hedge funds and 15 years in fixed-income sales and trading in London and New York, working for Deutsche Bank, Daiwa Securities, Scotia McLeod and Schrodgers.

She has an MA in Mathematics from Oxford University.



the Virtual Panel was born out of the 2020 Covid-19 pandemic. A time where technology provided the medium to keep Asset Owners, Investment Managers and Consultants talking and sharing ideas.

We curate panels of leading investment managers and subject matter experts to get under the skin of an asset class or subject and investigate the outlook, the opportunities and risks.